

## **YOUTH & COMMUNITY WORKER**

Millbrook Church of the Nazarene is a God centred, family focused, community based, contemporary church. We are passionate about teaching, worship and serving God. We want to encourage and equip people to live out a real Christian life in the real world. We are a young vibrant church that believes in the importance of children, youth and family.

We have an excellent track record as a student placement centre, all our former students have gone on to other appointed ministry roles across the world. These student placements have enabled us as a church to develop key mentorship skills. We understand the importance of gaining opportunity and experience as part of a ministry team. We are now in a position to offer a funded ministry role in youth and community work.

Continued church growth, a passion for young people and a heart for the community around us, has encouraged us to establish this new role in the Church. This is a fantastic opportunity for someone who has a passion for young people and the community.

Millbrook Church of the Nazarene – in the heart of the community with the community at its heart.  
([www.millbrooknazarene.co.uk](http://www.millbrooknazarene.co.uk))

### **MINISTRY DESCRIPTION**

- **To lead, co-ordinate and direct the Youth ministry of Millbrook Church of the Nazarene under the guidance of Pastor**
- **To support and represent the church's vision to be 'a church at the heart of the community, with the community at its heart'.**
- **Willingness to support and develop prayer ministry within the Church**
- Responsible for preparation, planning and communicating the format/structure for Youth Fellowship on Sunday evenings and other gatherings
- Build strong relationships with children and young people who access the youth ministry programmes and their families and carers.
- Be involved in providing pastoral support for youth, their families and volunteers.
- Discipleship of young people through a variety of means including mentoring, small groups, teaching and projects.
- Offer opportunities for young people to consider faith and what it means for them
- Building links with congregation members, local groups and local authority/voluntary agencies to organise potential training, information or health and well-being events that could bring about positive change for those living and worshipping in Millbrook.
- Attract, train and develop new volunteers.
- Provide a monthly accountability report to the church leadership team that includes a review of the previous month's activities and an outline of priorities for the month ahead.
- Liaise with leaders of the various ministries within the church to seek opportunities to support, encourage, and develop their ministry.
- Expectation of periodic attendance at the ministries/outreach supported by the church.
- Adhere to health and safety policy for the church and ensure relevant safeguarding updates and training is carried out.
- Ensure that all Access NI checks and all other legislative obligations are up to date.

**RESPONSIBLE TO**

Leadership Team of Millbrook Church of the Nazarene

**LOCATION**

Millbrook Church of the Nazarene, Millbrook Community Centre, Drumahoe Road, Millbrook, BT40 2PF  
Or such other locations as reasonably required by the Leadership Team in order to ensure proper fulfilment of your duties

**COMMENCEMENT**

Flexible but preferably around **September 2019**

**HOURS & REIMBURSEMENT**

This role is **part-time, 18.75 hours a week** and will likely involve evenings and weekends.

Time off in lieu (TOIL) will be negotiated by the leadership team.

This dynamic role will support a degree of flexibility within the working hours.

- Reimbursement range £18,000 - £20,000 depending on experience (**pro rata £9,000 - £10,000**)
- +3% pension contribution.
- Business mileage will be reimbursed at a rate of **£0.45** pence per mile.
- Out of pocket expenses carried out on Church business will also be reimbursed.

**HOLIDAYS**

The Annual Leave entitlement is 4 weeks (not to exceed 4 Sundays) per annum plus statutory holidays.

**PROBATIONARY TERM**

The first six months of your period of appointment will be a probationary period during which time your performance will be monitored. This post is for a **1-year fixed term contract**, with an option to extend.

**PERSONAL CONDUCT**

One of the most important aspects of any appointed church leadership position, is the spiritual character and integrity of the person who fills it. The Youth and Community Worker should be an example to the congregation in the place of prayer. He/she should demonstrate self-motivation, administrative skills, be both a team leader and a team player, possess spiritual sensitivity, and exhibit these qualities in everyday life.

The Youth and Community Worker must have a love for people that is evident. He/she acknowledges the responsibility to act in the best interest of Millbrook Church of the Nazarene at all times and is expected to conduct his/her private and public life in a manner that reflects Christian ethics.

**CRITERIA (SEE NEXT PAGE)**

|                                      | <i>Essential Criteria</i>  | <i>Desirable Criteria</i>   |
|--------------------------------------|--|---|
| Relevant Experience / Qualifications | <p><b>Demonstrate a minimum of 2 years' experience in a leadership role working with young people in a Church environment.</b></p> <p><b>A good knowledge of the issues young people face and the ability to create/implement relevant activities to address such issues.</b></p> <p>Demonstrate experience in developing volunteer support teams.</p>   | <p>Third Level (JNC) qualification in Youth Work, Community Development or related area.</p> <p>Experience of successfully applying for grant funding/willingness to learn.</p> <p><b>Experience in schools work – assemblies, workshops, SU presentations etc.</b></p> |
| Special Aptitudes                    | <p><b>Excellent verbal &amp; written communication skills.</b></p> <p>Excellent organisational skills.</p> <p>Computer literacy.</p> <p>Ability to work with and lead a team.</p> <p>Demonstrate continuing professional development through reflective practice.</p>  | <p>Ability to lead and support Prayer ministry within the Church</p>  |
| Disposition                          | <p><b>Demonstrate innovation and initiative.</b></p> <p>Friendly and approachable with an ability to build relationships with all age groups.</p>  |   |
| Special Circumstances                | <p>Working hours will involve evenings and weekends</p> <p>Have a full driving licence.</p> <p>Demonstrate an understanding of active Christian faith and commitment to working and promoting this within the Christian ethos of the Church of the Nazarene</p> <p>Awareness and understanding of working under appropriate Child Protection Guidelines.</p> <p>Subject to Advanced Access NI Clearance.</p> | <p><b>Awareness of other policies and procedures such as recruiting volunteers, health and safety etc.</b></p>  |